

# Hamilton Minor Hockey Referee Association

## Agenda Friday December 13<sup>th</sup> 2019

**Members:** Ted Todoschuk, Mike Springstead, Ryan Schleeahn, Alex Beaton, Doug Lee, Angelo Olivieri, Brendan McGillivray, Dan Castonguay, Colson Swinarchin, Nathan Christensen, Dan Forster, Steve Jennings, David Jaskula, Shawn Campbell, Gord Zaroski, Mike Carnrite, Rob Gheller, Bryan Childerley, Gary MacKinnon

**Regrets:**  
**Guests:**

| Item | Item Description      | Person             | Discussion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------|-----------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.0  | Agenda Review         | All                | Meeting called to order 7:10pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 1.1  | Welcome               | All                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|      |                       |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2.0  | <b>Administration</b> |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2.1  | Previous Minutes      | Gord Zaroski       | All posted on the Website for review / questions and comments welcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|      |                       |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3.0  | <b>New Items</b>      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3.1  | Season Update         | Steve Jennings     | Discussion with Huskies President Yosh – Huskies happy with officiating this season <ul style="list-style-type: none"><li>- House League – no major complaints</li><li>- BIG ISSUE – 1048 games covered to date – 80-100 games per weekend = speaking with hockey council to try to balance schedule to minimize weekend games = they say it is a city scheduling issue = that said we have not had to cancel a game yet</li><li>- Upcoming Tournaments – Dofasco and Chedoke happening over Xmas – Dec 27-30 (in conflict with Glancaster)</li></ul> |
| 3.2  | Burlington            | Steve Jennings     | Cougars are happy with partnership / thank you from Tony Martindale for helping out / looking to have us take over Cougars Prep School for next season and possibly other games as well                                                                                                                                                                                                                                                                                                                                                               |
| 3.3  | Pay Process           | Nathan Christensen | Issue with having to spread out # of transactions (\$10,000 limit per day) <ul style="list-style-type: none"><li>- Offer of direct deposit if void cheque provided = benefit being there is no limit to # of transactions/amounts</li><li>- 2.5 month payroll (to date) = over \$50,000 = currently 5 days of processing</li><li>- Discussion of costs of banking = \$1 per e-transfer</li></ul>                                                                                                                                                      |

| Item | Item Description                 | Person                                                          | Discussion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------|----------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                                  | <p>Dan Forster</p> <p>Dan Castonguay &amp; Mike Springstead</p> | <ul style="list-style-type: none"> <li>- Leagues invoiced each month – last year often late payments, this year better (except Burlington) = Steve Jennings has had a discussion with Cougars to rectify situation</li> <li>- Nathan has been provided with a list so that younger/new officials can be paid first = Basis for changing pay schedule from last year's model</li> </ul> <p>Option for people to be paid on a certain day? Charge small fee?</p> <p>= Nathan – cheques from leagues not always on time – might not have enough to pay out</p> <p>Option to take more \$ up front to cover e-transfers and Arbiter fee?</p> <p>= Nathan – reluctant at the moment due to burden on young officials, but a possibility in the future</p> |
| 4.0  | <b>Standing Items</b>            |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 4.1  | Arbiter                          | Steve Jennings & Gary MacKinnon                                 | <p>DECLINES = becoming a major issue – schedules not being optimized on Arbiter/not accepting right away/turned back with little notice</p> <ul style="list-style-type: none"> <li>- Possibility of fines for games turned back under 24H to game time = \$10?</li> <li>- Reward for person who takes late notice game? – Paid additional \$5 + \$5 to Assoc.?</li> <li>- To be discussed at a later date if no improvement</li> </ul>                                                                                                                                                                                                                                                                                                               |
| 4.2  | Referee Development              | Dan Castonguay                                                  | <p>Update on Level 3 upgrades = 6 local refs put forward / pre-test completed / Gord to get in touch to help candidates study for actual test</p> <ul style="list-style-type: none"> <li>- Expressed need for more Level 3 refs in our area</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 5.0  | <b>Closing Statements</b>        |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 5.1  | Open Floor to Questions/Comments |                                                                 | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 5.2  | Adjournment                      | Gord Zaroski                                                    | Meeting Closed at 7:50pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5.3  | Door Prizes                      | Nathan Christensen                                              | Free Raffle for door prizes = ref pants, whistles, tape                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |